

ARGUMENT IN FAVOR OF MEASURE J

Even before the pandemic, California faced a shortage of 500,000 healthcare workers needed to care for our aging population. Now, with healthcare workers burned out and traumatized from the pandemic, they are leaving their profession in alarming numbers, leaving our cities with a looming patient care crisis.

The Healthcare Worker Minimum Wage Ordinance sets a \$25 per hour minimum wage to address this crisis by helping to retain current workers and attract new ones, while making sure we invest in frontline healthcare workers.

Moreover, with Los Angeles, Downey, Monterey Park, and Long Beach having passed a \$25 healthcare workers minimum wage, we need healthcare facilities in Duarte to pay competitive wages so we can keep experienced healthcare workers in our city.

A \$25 minimum wage for healthcare workers will ensure that the people who care for our families can afford to put food on the table and gas in their car, and will keep skilled frontline caregivers right here in Duarte. **Vote yes.**

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Initiative Proponent

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