

ARGUMENT AGAINST MEASURE J

MEASURE J IS UNEQUAL AND UNFAIR – PLEASE VOTE NO

We all agree healthcare workers are heroes and deserve to be compensated fairly. But Measure J is deeply flawed and discriminates against the majority of Duarte healthcare workers. In fact, Measure J would EXCLUDE workers at 90% of Duarte healthcare facilities.

DUARTE HEALTHCARE WORKERS OPPOSE MEASURE J

It's been a tough couple of years for healthcare workers. Measure J adds insult to injury. It increases pay for workers at only 10% of healthcare facilities in Duarte, while excluding workers at the remaining 90%. That's not fair.

Under Measure J an aide working at a hospital-based clinic would get a wage increase, but an aide at a community clinic would get nothing. A food service worker at a private hospital would get an increase, but a food service worker at a county hospital would get nothing. A housekeeper at a private hospital would get a raise, but a housekeeper at a nursing home would get nothing. It is unfair and discriminatory to treat workers doing the exact same job unequally.

MEASURE J DEEPENS INEQUITIES IN OUR HEALTHCARE SYSTEM

"Measure J excludes workers at public hospitals and community clinics that serve the uninsured, low-income, and undocumented communities. This will create staffing shortages and jeopardize access to care for those communities."

- Dr. Richard Williams, President, Minority Health Institute

Join Duarte Healthcare Workers: NO ON MEASURE J

Duarte.NoUnequalPay.com

GUSTAVO FRIEDERICHSEN
Chief Executive Officer
Los Angeles County Medical Association

DR. RICHARD WILLIAMS
President
Minority Health Institute, Inc.