

**RESOLUTION NO. 14-16**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DUARTE,  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, ESTABLISHING  
AN HOURLY RATE SCHEDULE FOR PART-TIME CLASSIFIED EMPLOYEES**

BE IT RESOLVED by the City Council of the City of Duarte, County of Los Angeles, State of California, as follows:

Section 1. Part-Time Temporary Employees. A part-time temporary employee is defined as one who is hired on a seasonal, temporary, or as-needed basis, maintains at-will employment status, and is limited to working less than 1,000 hours in a fiscal year. The following wage ranges and steps are hereby established:

Classifications	HOURLY RANGES – SALARY STEPS						
	A	B	C	D	E	F	G
Aerobics Instructor	\$13.23	\$15.12	\$16.98	\$18.85	\$20.75	\$22.62	\$24.48
Assistant Boxing Trainer	\$12.37	\$12.71	\$13.21	\$13.71	\$14.05	\$14.71	\$15.05
Boxing Trainer	\$18.76	\$19.34	\$20.21	\$21.08	\$21.65	\$22.82	\$23.40
Bus Driver	\$18.97	\$19.59	\$20.23	\$20.85	\$21.48	\$22.10	\$22.74
Certified Aerobics Instructor	\$23.83	\$25.26	\$26.68	\$28.10	\$29.53	\$30.96	\$32.39
College Intern	\$10.46	\$11.99	\$13.52	\$15.05	\$16.58	\$18.11	\$19.64
Community Services Officer	\$16.13	\$16.75	\$17.37	\$17.99	\$18.62	\$19.24	\$19.87
Computer Lab Technician	\$14.12	\$14.54	\$14.95	\$15.37	\$15.79	\$16.21	\$16.63
Crossing Guard	\$11.86						
Custodian	\$17.13	\$17.79	\$18.44	\$19.10	\$19.76	\$20.42	\$21.07
Fee and Charge Instructor	70% of Registration Fees						
Lifeguard	\$11.87	\$12.34	\$12.81	\$13.28	\$13.75	\$14.22	\$14.69
Lifeguard/Instructor	\$13.66	\$14.13	\$14.59	\$15.06	\$15.52	\$15.99	\$16.45
Pool Manager	\$17.58	\$18.38	\$19.19	\$19.98	\$20.79	\$21.58	\$22.39
Recreation Leader	\$10.42	\$10.73	\$11.04	\$11.34	\$11.65	\$11.96	\$12.27

Section 2. Except when exempted by law, hourly employees shall be enrolled in the Public Agency Retirement Services – Alternative Retirement System (PARS-ARS) and shall be fully responsible for all contributions. When mandated by virtue of prior membership to be instead enrolled in the California Public Employees Retirement System (CalPERS), hourly employees shall be responsible for paying the full cost of the employee's contribution.

Section 3. All resolutions, or portions thereof, previously adopted by the City Council and found to be in conflict with the provisions of this resolution are hereby repealed.

Section 4. The effective date of this resolution shall be July 1, 2014. The Mayor shall sign this resolution and the City Clerk shall attest and certify to the passage and adoption thereof.

PASSED, APPROVED, AND ADOPTED this 24th day of June 2014.

/s/ Elizabeth Nowak Reilly  
\_\_\_\_\_  
Mayor Elizabeth Nowak Reilly



**RESOLUTION NO. 15-26**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DUARTE,  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, ESTABLISHING  
AN HOURLY RATE SCHEDULE FOR PART-TIME CLASSIFIED EMPLOYEES**

BE IT RESOLVED by the City Council of the City of Duarte, County of Los Angeles, State of California, as follows:

Section 1. Part-Time Temporary Employees. A part-time temporary employee is defined as one who is hired on a seasonal, temporary, or as-needed basis, maintains at-will employment status, and is limited to working less than 1,000 hours in a fiscal year. The following wage ranges and steps are hereby established:

Classifications	HOURLY RANGES – SALARY STEPS						
	A	B	C	D	E	F	G
Trail Maintenance Crew	\$10.00	\$11.00	\$13.00	\$15.00	\$17.00	\$18.00	\$21.00

Section 2. Except when exempted by law, hourly employees shall be enrolled in the Public Agency Retirement Services – Alternative Retirement System (PARS-ARS) and shall be fully responsible for all contributions. When mandated by virtue of prior membership to be instead enrolled in the California Public Employees Retirement System (CalPERS), hourly employees shall be responsible for paying the full cost of the employee’s contribution.

Section 3. All resolutions, or portions thereof, previously adopted by the City Council and found to be in conflict with the provisions of this resolution are hereby repealed.

Section 4. The effective date of this resolution shall be January 1, 2016. The Mayor shall sign this resolution and the City Clerk shall attest and certify to the passage and adoption thereof.

PASSED, APPROVED, AND ADOPTED this 8<sup>th</sup> day of December 2015.

/s/ Samuel Kang  
Mayor Samuel Kang

STATE OF CALIFORNIA            )  
COUNTY OF LOS ANGELES    ) ss.  
CITY OF DUARTE                )

I, Marla Akana, City Clerk of the City of Duarte, County of Los Angeles, State of California, hereby attest to the above signature and certify that Resolution No. 15-26 was adopted by the City Council of said City of Duarte at a regular meeting of said Council held on the 8<sup>th</sup> day of December 2015, by the following vote:

AYES:       Councilmembers: Fasana, Finlay, Paras-Caracci, Reilly, Kang  
NOES:       Councilmembers: None  
ABSENT:     Councilmembers: None

/s/ Marla Akana  
City Clerk Marla Akana  
City of Duarte, California

**RESOLUTION NO. 15-27****A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DUARTE,  
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA, ESTABLISHING  
AN HOURLY RATE SCHEDULE FOR PART-TIME TEMPORARY ANIMAL  
CONTROL OFFICER POSITION**

BE IT RESOLVED by the City Council of the City of Duarte, County of Los Angeles, State of California, as follows:

Section 1. Part-Time Temporary Employees. A part-time temporary employee is defined as one who is hired on a seasonal, temporary, or as-needed basis, maintains at-will employment status, and is limited to working less than 1,000 hours in a fiscal year. The following wage ranges and steps are hereby established:

Classifications	HOURLY RANGES – SALARY STEPS						
	A	B	C	D	E	F	G
Animal Control Officer	\$16.13	\$16.75	\$17.37	\$17.99	\$18.62	\$19.24	\$19.87

Section 2. Except when exempted by law, hourly employees shall be enrolled in the Public Agency Retirement Services – Alternative Retirement System (PARS-ARS) and shall be fully responsible for all contributions. When mandated by virtue of prior membership to be instead enrolled in the California Public Employees Retirement System (CalPERS), hourly employees shall be responsible for paying the full cost of the employee's contribution.

Section 3. All resolutions, or portions thereof, previously adopted by the City Council and found to be in conflict with the provisions of this resolution are hereby repealed.

Section 4. The effective date of this resolution shall be January 1, 2016. The Mayor shall sign this resolution and the City Clerk shall attest and certify to the passage and adoption thereof.

PASSED, APPROVED, AND ADOPTED this 8<sup>th</sup> day of December 2015.

/s/ Samuel Kang  
Mayor Samuel Kang

STATE OF CALIFORNIA            )  
COUNTY OF LOS ANGELES    ) ss.  
CITY OF DUARTE                )

I, Marla Akana, City Clerk of the City of Duarte, County of Los Angeles, State of California, hereby attest to the above signature and certify that Resolution No. 15-27 was adopted by the City Council of said City of Duarte at a regular meeting of said Council held on the 8<sup>th</sup> day of December 2015, by the following vote:

AYES:       Councilmembers: Fasana, Finlay, Paras-Caracci, Reilly, Kang  
NOES:       Councilmembers: None  
ABSENT:     Councilmembers: None

/s/ Marla Akana  
City Clerk Marla Akana  
City of Duarte, California